

## Elk Grove Police Department – Mission, Vision, and Values

**Mission:** Our mission is to continually improve the quality of life in Elk Grove through:

- Strong community outreach and partnerships
- Fair and impartial interactions
- Promoting public safety through prevention, intervention and enforcement
- Developing and promoting a diverse professional work force

**Vision:** Through dedicated and highly skilled staff, we aspire to deliver world-class public safety service that meets the changing needs of a diverse community through partnerships built on mutual respect and trust.

**Core Values:**

- **Empathy:** We demonstrate sensitivity and compassion for others.
- **Collaboration:** We dedicate ourselves to working with stakeholders to find solutions to emerging community and organizational challenges.
- **Diversity:** We embrace the uniqueness of all members of our community and our organization.
- **Safety:** We commit to providing a safe environment through which all can enjoy a high quality of life.
- **Respect:** We respect all members of our community and organization and create an environment that encourages teamwork, innovation, and excellence.
- **Integrity:** We pledge to uphold our position of trust by maintaining the highest ethical standards and adhering to the Law Enforcement Code of Ethics
- **Service:** We proudly provide professional service in a manner that is fair, courteous, responsive, efficient and effective.